2021-2023 Unit Action Planning

Unit Information

Unit Name

Library Services to Multicultural Populations Section

Unit Chair

Lan Gao

Unit Chair Email

lan.gao@cpl.org

Unit Secretary

Andrew Finegan

Unit Secretary Email

afinegan@gmail.com

Unit Information Coordinator

Eleonore Clavreul

Unit Information Coordinator Email

eleonore.clavreul@bpi.fr

Division Chair

Leslie Weir

Division Chair Email

leslie.weir@bac-lac.gc.ca

Strategic Direction 1 - Strengthen the Global Voice of Libraries

Strategic Direction 1 Activities/Outputs

Activity/Output Description

Activity/Output - e.g. Unit Guidelines, Workshop Series, etc.

MCULTP 40th Anniversary Celebration

Activity/Output Category (most closely matched)
If you have a new category to add, please contact professionalsupport@ifla.org

Communications

Please provide a brief description of the activity/output:

We would like to publish an issue of newsletter that celebrates the 40th anniversary of MCULTP section featuring former leaders of this section to commemorate the origin, history, and achievements of the section.

Activity/Output type

New activity or initiative

This activity/output is matched most closely with which Key Initiative?

1.4 Shape public opinion and debate around open access and library values, including intellectual freedom and human rights

Completion status as of today - Beginning of cycle

Less than 50% complete

Expected completion month

December

Expected completion year

2021

Names of Standing Committee members who will be working on this activity/output:

Lan Gao
Andrew Finegan
Eleonore Clavreul
Other SC members who will be contributing to the newsletter

Activity/Output Context

What need is this activity/output filling or what problem will be solved for your sector?

The newsletter will bring together current and past members of this section while we share stories and news of the MCULTP section. In doing so we also make sure our section's projects progress and accomplishments are shared with organizations and individuals who are interested in our work.

Target group(s)

Library Professionals
The library and information field as a whole

What will the outcome for the target group be as a result of the work described?

Gained knowledge/awareness/understanding

How will this activity/outcome move the Unit's sector forward?

MCULTP section would like to publish newsletter regularly and continue establishing newsletter as an effective channel of communication for this section.

How will you measure the performance and impact of your work?

Other - Write In: Feedback

Activity/Output Collaborations

IFLA Professional Structure collaborators

Status of collaboration

IFLA Professional Structure collaborators

Status of collaboration

IFLA Regional Structure collaborators

Status of Collaboration

List any confirmed external collaborators

Fred Gitner - former SC member

List any potential external collaborators

Please list any additional collaborators and the status of the collaboration below:

Activity/Output Communications

How will you communicate this output to your stakeholders?

Newsletter
Mailing list
Social Media
Website, Blog post, news item
Other - Write In: Standing committee members professional networks

Activity/Output Updates - Return to this section by the dates below to provide a status update for this output.

2022 Mid-term Update - What is the completion status as of 15 March, 2022?

Complete

Any information to add about this March 2022 Update?

Date of completion: December 2021

Newsletter celebrating 40 years of MCULTP was published in December 2021 and uploaded to IFLA repository. News link: https://www.ifla.org/news/december-2021-newsletter-celebrates-40-years-of-mcultp/

2022 Mid-cycle Action Plan - What is the completion status as of 1 October, 2022?

Complete

Any information to add about this October 2022 Update?

Date of completion: December 2021

Please describe any major changes/adjustments from initial 2021-23 Action Plan.

2023 Mid-term Update - What is the completion status as of 15 March, 2023?

Complete

Any information to add about this March 2023 Update?

Date of completion: December 2021

End of term - What is the completion status as of 1 August, 2023?

Complete

Strategic Direction 2 - Inspire and Enhance Professional Practice

Strategic Direction 2 Activities/Outputs

Activity/Output Description

Activity/Output - e.g. Unit Guidelines, Workshop Series, etc.

IFLA/UNESCO Multicultural Library Manifesto Toolkit French Translation

Activity/Output Category (most closely matched)
If you have a new category to add, please contact professionalsupport@ifla.org

Standard or Guideline Tool/Toolkit

Please provide a brief description of the activity/output:

The IFLA/UNESCO Multicultural Library Manifesto was developed by the IFLA Section on Libraries Serving Multicultural Populations (old name) in 2006 and was later endorsed by the IFLA Governing Board and UNESCO. An accompanying toolkit has been developed to give practical approaches on how libraries can apply the concepts in the manifesto.

In October 2021, The IFLA/UNESCO Multicultural Library Manifesto Toolkit French translation was completed. The toolkit translation was presented during the study day on October 12, 2021. The study day was organized by the Bpi and the ABF on the theme of libraries and citizenship around the world. Bpi has shared the French translation on their website: https://pro.bpi.fr/vers-des-bibliotheques-multiculturelles/.

Activity/Output type

New activity or initiative

This activity/output is matched most closely with which Key Initiative?

2.4 Provide tools and infrastructure that support the work of libraries

Completion status as of today - Beginning of cycle

Complete

Expected completion month

October

Expected completion year

2021

Names of Standing Committee members who will be working on this activity/output:

Eleonore Clavreul

Activity/Output Context

What need is this activity/output filling or what problem will be solved for your sector?

The translation of the toolkit to more languages will allow it reaches to a wide audience who previously might not be able to access this document due to the language barrier.

Target group(s)

Library Professionals
The library and information field as a whole

What will the outcome for the target group be as a result of the work described?

Gained knowledge/awareness/understanding
Increased skills/competences/abilities
Increased access

How will this activity/outcome move the Unit's sector forward?

We are planning on translating the toolkit to more languages. The completion of French toolkit translation means this document is now available in 5 out of 7 IFLA official languages. Currently we are looking into the possibilities of translating this document to 2-3 additional languages.

How will you measure the performance and impact of your work?

Other - Write In: Feedback

Activity/Output Collaborations

IFLA Professional Structure collaborators

Status of collaboration

IFLA Professional Structure collaborators

Status of collaboration

IFLA Regional Structure collaborators

Status of Collaboration

List any confirmed external collaborators

Charlène Perrin, Bibliothèque du conservatoire national des arts et métier
Lise Dachet, Bibliothèque Universitaire d'Evry
Van Ta-Minh, Marguerite Yourcenar Library

List any potential external collaborators

Please list any additional collaborators and the status of the collaboration below:

Activity/Output Communication

How will you communicate this output to your stakeholders?

Mailing list
Newsletter
Social Media
Website, Blog post, news item

Activity/Output Updates - Return to this section by the dates below to provide a status update for this output.

2022 Mid-term Update - What is the completion status as of 15 March, 2022?

Complete

Any information to add about this March 2022 Update?

Date of completion: October 2021

2022 Mid-cycle Action Plan - What is the completion status as of 1 October, 2022?

Complete

Any information to add about this October 2022 Update?

Date of completion: October 2021

Please describe any major changes/adjustments from initial 2021-23 Action Plan.

2023 Mid-term Update - What is the completion status as of 15 March, 2023?

Complete

Any information to add about this March 2023 Update?

Date of completion: October 2021

End of cycle - What is the completion status as of 1 August, 2023?

Complete

Strategic Direction 3 - Connect and Empower the Field

Strategic Direction 3 Activities/Outputs

Activity/Output Description

Activity/Output - e.g. Unit Guidelines, Workshop Series, etc.

2022 WLIC Satellite Meeting

Activity/Output Category (most closely matched)
If you have a new category to add, please contact professionalsupport@ifla.org

WLIC Satellite Meeting

Please provide a brief description of the activity/output:

This program will provide peer coaching and learning opportunities for library workers from diverse communities to develop skill sets and knowledge base that will enable them to strengthen their professional roles in the library field. At the same time, through this program, library non-minority workers will learn how to build and maintain culturally diverse and inclusive work environments in the library field.

Activity/Output type

New activity or initiative

This activity/output is matched most closely with which Key Initiative?

3.4 Provide targeted learning and professional development

Beginning of cycle - What is the completion status as of today?

Not started

Expected completion month

July

Expected completion year

2022

Names of Standing Committee members who will be working on this activity/output:

Lan Gao
Andrew Finegan
Anita Basak
Simona-Marilena Bursasiu
Theresa Byrd
Carmela Ieracitano

Activity/Output Context

What need is this activity/output filling or what problem will be solved for your sector?

The satellite meeting will provide a venue for library workers from various cultural and linguistic background to exchange ideas and find common ground to strengthen professional support networks in order to make the library a more inclusive work place for everyone.

Target group(s)

Library Professionals
The library and information field as a whole

What will the outcome for the target group be as a result of the work described?

Gained knowledge/awareness/understanding
Increased skills/competences/abilities
Practice/Attitude/Behaviour changes

How will this activity/outcome move the Unit's sector forward?

By working together with the meeting host, the satellite meeting will allow the section to have a presence in the local community where the meeting will be hosting. It will also help build a network to better support multicultural library workers.

How will you measure the performance and impact of your work?

  Other - Write In: Feedback

Activity/Output Collaborations

IFLA Professional Structure collaborators

Status of collaboration

IFLA Professional Structure collaborators

Status of collaboration

IFLA Regional Structure collaborators

Status of Collaboration

List any confirmed external collaborators

List any potential external collaborators

Please list any additional collaborators and the status of the collaboration below:

Activity/Output Communication

How will you communicate this output to your stakeholders?

  Mailing list
  Newsletter
  Social Media
  Website, Blog post, news item

Activity/Output Updates - Return to this section by the dates below to provide a status update for this output.

2022 Mid-term Update - What is the completion status as of 15 March, 2022?

  Not yet started

Any information to add about this March 2022 Update?

  We would like to postpone hosting the WLIC Satellite Meeting due to possible COVID-19 travel restrictions still in place in July 2022. There might not be enough SC members travelling to Dublin to execute the meeting in 2022.

2022 Mid-cycle Action Plan - What is the completion status as of 1 October, 2022?

  2022-2023 Output

Any information to add about this October 2022 Update?

Please describe any major changes/adjustments from initial 2021-23 Action Plan.

2023 Mid-term Update - What is the completion status as of Completion status as of 15 March, 2023?

  2022-2023 Output

Any information to add about this March 2023 Update?

We plan to have 2023 WLIC Satellite Meeting and the proposal has been approved:

Title: Empowering Diverse Librarianship
Theme: Engaging and Empowering Library Workers from Diaspora Communities to Strengthen their Social
Representation and Cohesion.
Date: 18 August 2023
Location: Dutch national centre of expertise and repository for research data, The Hague, The Netherlands

End of cycle - What is the completion status as of 1 August, 2023?

More than 50% complete

Professional Council (PC) Funding

Would you like to submit a funding proposal?

No