

CONTINUING PROFESSIONAL

DEVELOPMENT & WORKPLACE

LEARNING

UPDATE



Newsletter of the **Continuing Professional Development**& **Workplace Learning** Section #43 of the
International Federation of Library Associations and Institutions

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Standing Committee, Officers & Corresponding Members

Responsibilities

CPDWL Standing Committee, Office Bearers & Corresponding Members (revised May 31,2013)

^{**}Mandate begins August 2013

NAME	ADDRESS & CONTACT NUMBERS	TERM	RESPONSIBILITIES		
Officers		•			
Ulrike Lang Co-Chair	Head of Education + Training Department State and University Library Von Melle Park 3 D-20146 HAMBURG Germany Tel. +49 (40) 428385696 Fax +49 (40) 428385532 Email: lang@sub.uni-hamburg.de	2nd term 2011-15	Oversee strategic direction and revision of Strategic Plan. Section representative at Coordinating Board meetings. Translate CPDWL guidelines into German		
*Sylvia Piggott Co-Chair/Treasurer	Global Information Solutions Group 3835 Northcliffe MONTREAL, H4A 3K9, Canada Tel.& Fax +1-(514) 486-0305 spiggott@sympatico.ca / sylviapiggott@hotmail.com	2nd term 2009-13	Section representative at Coordinating Board meetings. Manage Section accounts Revision of Strategic Plan Library management journal		
Monica Ertel Secretary	Director, Global Information Services Bain & Company One Embarcadero Center #3600 SAN FRANCISCO California 94901 USA Tel. +1 (415) 6271352 Email: monicaertel@yahoo.com	2nd term 2011-15	Organise committee meetings and manage agenda/minutes.		
Catharina Isberg Information Coordinator	Deputy Library Director SLU University Library Box 51 23053 ALNARP Sweden Tel.+46 (40) 415047 Email: catharina.isberg@slu.se cathis.isberg@gmail.com	1st term 2011-15	Manage website. Provide information to IFLA website coordinator.		
Standing Committee Mem	·				
*Linda Ashcroft	Liverpool John Moores University, School of Business Information 98 Mount Pleasant LIVERPOOL L3 5UZ, UK Tel. +44 (151) 2313425 Fax +44 (151) 7070423 L.S.Ashcroft@ljmu.ac.uk	2nd term 2009-13			
Bau-Mei Cheng	Head, Information & Computing Library, National Central Library Annex Information & Computing Library 13F, No.106, Section 2, Hoping East Road TAIPEI 106, Taiwan Tel. +886 (2) 27377736 fax +886 (2) 27377740 brenda@msg.ncl.edu.tw	2nd term 2011-15			
**Eileen Breen	Executive Publisher Emerald Group Publishing Limited Howard House Wagon Lane Bingley BRADFORD BD16 1WA, UK Tel: +44 1274 777700 Fax: +44 1274 785244 E-mail: ebreen@emeraldinsight.com	1st term 2013-17			
**Rebecca Brown	Trainer/Curriculum and Content Spec. National Library of Medicine Training Center. Spencer S. Eccles Health Sciences Library University of Utah, 10 North 1900 East SALT LAKE CITY 84112-5890 USA Tel:+1 (913) 232-7595 rebecca.brown@utah.edu	1st term 2013-17			

^{*}Mandate ends August 2013

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*Mary L Chute	Deputy Director for Libraries Institute of Museum and Library Services 1800 M Street, NW, 9th Floor WASHINGTON DC 20036-5802 USA mchute@imls.gov	2nd term: 2009-13	
Linden Fairbairn	Director, Library Services Depart. of Attorney General and Justice Law Courts Library, Queens Square SYDNEY NSW 2000 Australia Tel.+61 (2) 93510220 Email linden.fairbairn@gmail.com	1st term 2011-15	
Matilde Fontanin	Librarian Università di Trieste, Biblioteca della sede di Gorizia Via Alviano, 18 34170 GORIZIA (GO) Italy Tel. +39 (0481) 599263 Fax +39 (0481) 599262 Email: fontanin@pug.units.it	2nd term 2013-17	
Loida Garcia-Febo	President, Information New Wave PO Box 90789 Brooklyn, NY 11209. USA Tel. +1 (646) 470-5190 Email: loidagarciafebo@gmail.com	1st term 2011-15	
Annamarie Goosen	Programme Manager LIASA P.O. Box 1598 PRETORIA 0001 South Africa Tel.+27 (12) 3246096 Fax.+27 (12)3231033 Email: cicd@liasa.org.za	1st term 2011-15	
*Arne Gundersen	Senior Adviser National Library of Norway P.O. Box 2674 Solli N-0203 OSLO Norway Tel. +47 23276258 Fax +47 23276010 Email:arne.gundersen@nb.no	1st term 2009-13	
*Roisin Gwyer	University Librarian University of Portsmouth, Cambridge Road PORTSMOUTH, PO1 2ST UK Tel: +44-23-9284-3221 Fax: +44-23-9284- 3233 roisin.gwyer@port.ac.uk	2nd term 2009-13	Develop and implement marketing plan and communications strategy Sponsorship
**Sandy Hirsh	Professor and Director School of Library and Information Science. San Jose State University SAN JOSE California 95192-0029 USA Tel. +1 (408) 924-2491 Sandy.hirsh@sjsu.edu	1st term 2013-17	
**Juanita Jara de Súmar Newsletter Editor	Liaison Librarian Humanities and Social Sciences Library 3459 McTavish Street MONTREAL, Quebec, H3A 1Y1 Canada Tel: +1 (514) 398-4729 Fax: +1 (514) 398-7184 Email: juanita.jaradesumar@mcgill.ca	1st term 2013-17	Edit and produce two newsletters per year Translate CPDWL guidelines into Spanish
Margaret Law	Associate University Librarian (International Relations) University of Alberta, EDMONTON Alberta T6G 2J8 Canada Tel: +1 (780) 492-9849 Margaret.Law@ualberta.ca	1st term 2011-15	

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Anne Lehto	Head of Services Tampere University Library P.O. Box 617, Kalevantie 5 33014 Unversity of Tampere TAMPERE Finland Tel. +358 (40) 190 4262 Email: anne.m.lehto@uta.fi	2nd term 2013-17	
**Vivian Lewis	Acting University Librarian McMaster University Library Mills Library, Room 204 McMaster University HAMILTON, Ontario L8S 4L6 Canada Tel: +1 (905) 525-9140, ext. 23883 lewisvm@mcmaster.ca	1st term 2013-17	
**Cindy Lombardo	Deputy Director, Chief Operations Officer Cleveland Public Library 325 Superior Ave CLEVELAND, OH 44114 USA Tel: +1 (216) 623-28781 Fax:+1 (216) 623-7015 cindy.lombardo@cpl.org	1st term 2013-17	
*Michel Netzer	Head of the Continuing Professional Development Department Bibliothèque Nationale de France Quai François Mauriac 75706 PARIS, France Tel.+ 33 (1)53794134 Fax +33 (1)53794356 michel.netzer@bnf.fr	2nd term 2011-15	Translate CPDWL guidelines into French
*Irma Pasanen	Associate Library Director for Information Services Helsinki University of Technology Library P.O.B. 7000 02015 ESPOO TKK Finland Tel. +358 (9) 4514125 Fax +358 (9) 4514132 Email: irma.pasanen@tkk.fi	1st term 2009-13	
Mary-Jo Romaniuk	Associate University Librarian & Adjunct Professor, School of Library and Information Studies University of Alberta EDMONTON AB T6G2J8 Canada Tel. +1 (780) 919-0172 Email: mary-jo.romaniuk@shaw.ca	2nd term 2013-17	
*Susan Schnuer	Associate Director University of Illinois, Mortenson Center for Int. Library Programs 1402 Gregory Drive, Room 142 URBANA, Illinois 61801 USA. Tel. +1 (217) 3330031 Fax +1 (213) 2650990 Email: schnuer@illinois.edu	2nd term 2009-13	Oversee strategic direction and revision of Strategic Plan.
Ewa Stenberg	Librarian Library and IT Services Malmo University, Orkanen Library MALMÖ 205 06 Sweden Tel+46 (0) 40-6658304 Fax +46 (0) 406657301 ewa.stenberg@mah.se		

Corresponding members a	and other roles		
Jana Varlejs	Associate Professor Emerita, Rutgers School of Communication & Information Home: 612 S. First Ave., HIGHLAND PARK, NJ 08904 USA Tel. +1 (732) 846-6850 Email: varlejs@rutgers.edu	1 st term 2011-13	Update CPD quality project

Letter from the co-Chairs





Sylvia Piggott

Dear CPDWL members and friends,

Dear colleagues,

A few months ago, CPDWL's Executive Committee finalized plans for the Singapore conference and we are very pleased to report that we are participating in several sessions. You have received a communiqué recently outlining these sessions.

As promised, we believe we have maintained the high quality programmes you have come to expect from our Section and we look forward to your support of these programmes in Singapore in August.

CPDWL will host a workshop session. The theme of this workshop is *Taking Charge of your Career*, and will take place on **Wednesday 21 August from 11.45 to 13.45**.

The format will be round table discussions, each led by a team leader with some experience on the topic. A variety of topics will be discussed, including intercultural competencies, publishing of papers, self-managed career, personal skills and competencies, use of social media, alternative careers, internationalizing your career, jump starting your career, professional ethics...

We hope you will be able to visit several tables but we will also prepare some flyers with the most important information discussed at the tables so you can take home an overview of all the topics.

In collaboration with SET (Education and Training section) we are presenting on **Monday 19 August from 9.30 to 12.45** a session with the theme *Libraries as Learning Organisations: how to nurture growth in our staff and our communities*. This programme will have speakers from 7 countries presenting a variety of ways to implement *learning organisations* in your libraries and information centres.

CPDWL is also collaborating with NPSIG (New Professional Special Interest Group) in two sessions. The session *New librarians global connection: best practices, models and recommendations*, is also presented in the workshop format on **Thursday 22 August, from 10.45 to 13.00.**

The second session *Building a learning and knowledge sharing organisation*, is also presented jointly with the Information Technology, and the Knowledge Management Sections. This session is on **Sunday 18 August, from 13.45 to 15.45.**

Please check the final IFLA programme for conference details and rooms.

In addition to organizing the presentations on these topics, CPDWL members have been involved with several other activities:

the Information Coordinator Catharina Isberg and the Co-Chair Ulrike Lang have participated in the IFLA DIAL Working Group which is looking at how to improve communication in IFLA.

The New Professional Special Interest Group, with the support of ALA, continues to hold regular webinars which are very well received, CPDWL's member Loida Garcia Febo hosts these events, These sessions on global topics usually attract a large number of international participants. The timing is very convenient for the different time zones worldwide, and the entrance to the chat room is very easy.

To facilitate the communication among members and disseminate our information in a timely manner, CPDWL also created a blog last year. The blog updates the information provided by our Newsletter twice a year. We are happy to receive your comments and input at http://blogs.ifla.org/cpdwl/

And you can also follow us on Twitter: **Twitter @IFLACPDWL** and **Facebook** https://www.facebook.com/groups/467504346631486/

Some of our Section members will end in Singapore their first or second term in the Standing Committee. They will leave a huge gap of professional competency and we surely will miss their support. But we also look forward to welcoming in Singapore, six newly elected members and hope to continue the vibrant and active work for our international community.

Sylvia Piggott (spiggott@sympatico.ca) Ulrike Lang lang@sub.uni-hamburg.de

Join CPDWL!

http://www.ifla.org/cpdwl

A thank you note to the Section members who will end their term in CPDWL

August 2013 is the time to say good bye and thank the outgoing Standing Committee members of CPDWL. They served our Section in different positions, for one or two terms, with their experience and knowledge from countries all over the world.

They are Linda Ashcroft, Mary L Chute, Arne Gundersen, Roisin Gwyer, Michel Netzer, Irma Pasanen, Sylvia Piggott and Susan Schnuer. We certainly will miss their expertise and dedication to CPDWL projects.

Especially, we would like to thank some of them in an even more personal way..



Roisin Gwyer served very successfully as Marketing Officer for the Section and created a publicity brochure for CPDWL.

She had a leading role in the Organizing Committee for the 2009 CPDWL pre-conference in Bologna, Italy.

She was the editor of the published proceedings of the 2012 pre-conference in Tampere, Finland with the title *The road to information literacy: Librarians as facilitators of learning.*

It was always a delight to work together with you, Roisin!



Sylvia Piggott started her role in CPDWL as Information Coordinator from 2005 – 2010. During that time, she was responsible for introducing the benefits of social media to the Standing committee.

Also, during her eight years as a CPDWL Standing Committee member, she convened professional programs at the WLIC, including responsibility for the call for papers, selection of presentations and, many times, moderating the sessions themselves. Her connections with the MLAS and Knowledge Management sections were invaluable for building relationships with them.

Sylvia continued her leadership within CPDWL by serving as co-chair with me, thus contributing to provide a strong leadership to the Standing Committee. In addition, Sylvia introduced a much enjoyed tradition: the annual CPDWL dinner, which she started at the Quebec meeting.



Susan Schnuer started her work in CPDWL serving as Secretary of the section. When our Chair had to step down in 2008, Susan accepted the responsibilities of becoming the chair.

It was her brilliant idea to share responsibilities, when she asked me in 2009 to start a co-chair model for the Section to provide better service to our members, to make it much easier for a newcomer to step in a role of leadership and, of course, to share the responsibility and the tasks in times of work overload.

In 2011 she stepped down as Chair, but took over the leadership in preparing the CPDWL Satellite Conference of 2012 in Tampere, Finland, in cooperation

with the Information Literacy Section.

Susan has a marvellous style to help and guide. She is always patient, overlooking problems and helpful in solving challenges. She has very deep knowledge of international librarianship and always has an open ear for upcoming trends.

On this international floor, it was a pleasure to meet you all and work together for a while. And in your future work life we hope that we can continue to stay in touch and contact you whenever we need your support and expertise.

All the best and thanks again for your efforts for the CPDWL Section and the entire profession.

Ulrike Lang

Co-Chair of CPDWL Section of IFLA

Breaking news!

Susan Schnuer, former chair of CPDWL, will receive the *John Ames Humphry OCLC Forest Press Award* in recognition of significant contributions to international librarianship, during the ALA annual conference in Chicago later this month.

The award is given by the American Library Association International Relations Committee. You can learn more about the award at http://www.ala.org/offices/iro/awardsactivities/humphryoclcforest.

Congratulations from all the CPDWL Section members, Susan!

CPDWL Membership Statistics⁺

Categories	2005	2006	2008	2009	2010	2011	2013
Personal Affiliates	14	16	16	15	12	12	11
Associations	13	11	19	24	23	23	25
Institutions	18	28	39	44	43	44	43
Student Affiliates					1		2
Total	45	55	74	83	79	79	81

⁺Our members for the current year represent 39 countries, and 10 of those countries are represented in our Standing Committee, making us truly international.

Introducing the new Standing Committee members

Cindy Lombardo



Cindy Lombardo is the Deputy Director/Chief Operations Officer for the Cleveland Public Library. She began her library career as a Children's Librarian at the Medina County (OH) District Library then became the Director at several Ohio libraries including Ashland Public Library, Orrville Public Library, and the Tuscarawas County Public Library. In her current position, Ms. Lombardo oversees the day-to-day operation of Cleveland Public Library's downtown campus, 27 neighbourhood branch libraries, and the Ohio Library for the Blind and Physically Disabled (OLBPD).

Lombardo has served on numerous American Library Association selection committees including the Newbery, Caldecott, Carnegie, and Batchelder as well as the Printz, Best Books for Young Adults, and the Margaret A. Edwards committees. Her work as author, editor, contributor, annotator, and reviewer has appeared in local and national publications including *Library Journal*, *Public Libraries*, *Ohio Libraries*, *Book Links*, *Children and Libraries*, *School Library Journal*, *Voice of Youth Advocates*, *Kirkus*, and *Horn Book Guide*. Lombardo holds a PhD degree in Education from The Ohio State University with a specialization in training and development, a Masters of Public Administration from Kent State University, a Masters of Library Science from Kent State University, and a Bachelor's degree (French) from Ashland University.

A life-long animal lover, Lombardo and her husband are founding members of Northeast Ohio Collie Rescue (www.neocr.org), a non-profit group dedicated to collie rescue. She and her husband currently share their home with three collies, one Pomeranian, one Papillion/Pomeranian mix, and three rescued cats. In her spare time, she enjoys reading (of course!), attending live theater, travelling, and knitting.

Eileen Breen



Eileen Breen is manager of LIS Publishing at Emerald Group http://www.emeraldinsight.com/products/collections/library.htm. She is also general manager of ASLIB – The Association for Information Management http://aslib.com/. Eileen has worked in Publishing for approaching 25 years and has been attending IFLA conferences since 1997. She was previously Information Co-ordinator of the Library Theory & Research Section and a member of the now defunct LIS Journals Section. She also provided support for CPDWL web pages.

Eileen handles the 'special partnership' which IFLA made with Emerald in 2010. It provides IFLA conference paper presenters with the opportunity to be published in Emerald journals as well as IFLA Journal. Articles published in Emerald journals, which have their origins in IFLA conference papers or projects, are made open access 9 months after publication. By 2013, approaching 50 IFLA articles are open access on the Emerald platform http://www.emeraldinsight.com/ about/news/story.htm?id=4593.

Eileen is also responsible for Emerald sponsorship of the IFLA International Marketing Award http://www.emeraldinsight.com/about/news/story.htm?id=4673 and the annual Division of the Regions social event. She has been a corresponding member in the Standing Committee since 2009.

Ewa Stenberg



Ewa Stenberg obtained her Librarian degree from the University of Borås, Sweden, in 1985. She has worked in a number of different types of libraries over the years – including school, public and county libraries. In 2003 Ewa joined Malmö University's Library and IT-services (Swedish abbr. BIT) and currently works within the Customer Services Department. Ewa coordinates workplace learning activities at BIT and she is part of a regional University Library CPDWL work group that arranges conferences and shadowing programs.

Since joining Malmö University Ewa has had different positions and assignments, such as library manager, project leader and process supervisor. She has represented BIT at several national and international conferences and seminars. At the IFLA Satellite Conference 2012 in Tampere, Finland, Ewa presented a poster on the CPDWL and pedagogical activities at BIT together with her colleague Hanna Wilhelmsson.

As a librarian Ewa has always been interested in pedagogic questions and approaches, and she finds it most inspiring to work with library colleagues, students and staff at Malmö University and to be a part of its ongoing learning and education.

Rebecca Brown



Rebecca Brown received her master's in Library Science from Texas Woman's University in 2006. Before joining the staff in the Copyright and Document Delivery department at the Archie Dykes Health Sciences Library at the University of Kansas Medical Center in 2005, Rebecca worked in two different public libraries. In 2007, she became the Kansas and Technology Liaison for the National Network of Libraries of Medicine – MidContinental Region.

In 2011, Rebecca joined the faculty of the Spencer S. Eccles Health Sciences Library at the University of Utah when they were awarded the contract to become the National Library of Medicine Training Center (NTC). As a Trainer/Curriculum

and Content Specialist for NTC, Rebecca is part of a team that provides professional development opportunities for librarians across the United States. The focus of the NTC is on the PubMed and TOXNET databases. Rebecca works from her home in Kansas.

Sandy Hirsh



Sandra Hirsh is Professor and Director of the School of Library and Information Science at San José State University, providing online graduate education to students around the world. Prior to joining the School as Director, she worked in the Silicon Valley for more than a decade in consumer product development and R&D at major technology companies -- Hewlett Packard, Microsoft, and LinkedIn. She also previously was an Assistant Professor in the School of Information Resources and Library Science at the University of Arizona.

Sandy has a B.A. in Political Science/International Relations from UCLA, a MLIS from University of Michigan, and a Ph.D. in Library and Information Science from

UCLA. Her research focuses on information-seeking behavior and understanding the information needs

of a broad spectrum of users in the United States and around the world. This work has been published in peer-reviewed journals, has appeared in international conference proceedings, and has resulted in U.S. patents.

She helped establish the Library 2.0 virtual conference series in 2011 and has co-chaired this fully online free global conference every year since then, with the next conference, Library 2.013, taking place October 18-19 2013 (http://www.library20.com/2013).

Sandy became a corresponding member of the section last year.

Vivian Lewis



Vivian Lewis is the Acting University Librarian at McMaster University (Hamilton, Ontario CANADA).

Prior to accepting the Acting position, Vivian served as Associate University Librarian for Organizational Development at McMaster. In this capacity, she was responsible for strategic planning and high-level initiative management. In addition, she oversaw assessment, budget, human resources, marketing and development.

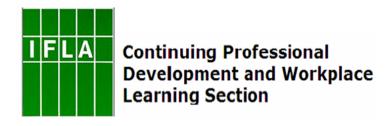
Vivian holds a B.A. from the University of Western Ontario, a M.A. from York University and a M.L.S. from the University of Toronto. She is a graduate of the

Harvard Institute for Academic Librarians and a fellow of both the Frye Leadership Institute and the ARL Research Library Leadership Fellows program.

Vivian's current research interests include transformational change in academic libraries, scenario planning, the use of Balanced Scorecard as a performance management tool and core competencies for academic librarians. She is a co-P.I on a Mellon Foundation grant to investigate the skills and competencies required to support digital scholarship.

Juanita Jara de Súmar

Juanita has been a corresponding member of the Section and Newsletter editor since 2008. Her profile can be found in the June 2009 edition of this Newsletter.



CPDWL Conference programme for the Singapore Congress

Standing Committee Meetings

Saturday 17 August 2013

12:30 - 15:00

SC I Continuing Professional Development and Workplace Learning

Tuesday 20 August 2013

15:00 - 16:30

SC II Continuing Professional Development and Workplace Learning

New members, please note that **SCI** and **SCII** Meetings are our section's business meetings where we plan our activities for the coming year. Please be sure to try to attend both meetings.

CPDWL sessions

Sunday 18 August, 2013

13:45 - 15:45

Building a learning and knowledge sharing organisation — Information Technology, Continuing Professional Development and Workplace Learning and Knowledge Management – a NPSIG programme sponsored by CPDWL

Monday 19 August, 2013

09:30 - 12:45

Libraries as learning organisations: how to nurture growth in our staff and our communities — Continuing Professional Development and Workplace Learning with Education and Training (SET)

Wednesday 21 August 2013

11:45 - 13:45

Taking charge of your career: a workshop — Continuing Professional Development and Workplace Learning

Thursday 22 August 2013

10:45 - 13:00

New librarians global connection: best practices, models and recommendations — New Professionals Special Interest Group with Continuing Professional Development and Workplace Learning

From the Information Coordinator

Communication among the CPDWL COMMUNITY

During the last year, IFLA has worked a lot on developing its communication. More and more of the information has moved over to the social media arena. Language is another issue which has been part of the IFLA communication agenda, as IFLA wants more texts to be available in all the official IFLA languages.



It is great news that IFLA is building a new repository. The content will include papers from the WLIC as well as IFLA standards and other documents. The repository is something we need to look further into, to see how we can use this important service within the CPDWL section. Information on the repository is found on the IFLA web page. http://www.ifla.org/repository-news

But as I see it, the communication channels (social media, web page, repositories etc) and the language are just part of our communication challenges. When communicating WITHIN THE IFLA COMMUNITY, the communication is coloured by DIFFERENCES in culture, religions, gender and age (as well as language). A blog post on this is available on our CPDWL blog: http://blogs.ifla.org/cpdwl/2013/02/25/communication-on-an-international-arena/

Our Twitter account has been up and running since the end of last year https://twitter.com/IFLACPDWL. Loida Garcia-Febo is the one who is most active contributors to this account. If anyone wants to join her in tweeting for the CPDWL section just let us know! Maybe a CPDWL hashtag (#) is a way forward to improve our Twitter-activities?

Our Facebook group is frequently updated with all the latest news from the section. If you are not following us on Facebook, please do so https://www.facebook.com/groups/467504346631486/

And, if you have suggestions on how we can further develop our social media communication, you are more than welcome TO PROVIDE your input!

Catharina Isberg

Information Coordinator, CPDWL

Webinars: New Librarians Global Connection: best practices, models and recommendations

From Loida Garcia-Febo, President Information New Wave

CPDWL Member,

CPDWL is proud to continue working in partnership with the New Professionals SIG and the American Library Association to provide an opportunity for membership participation via free new worldwide online programming.

The 2013 webinar series started this past January 15. It was keynoted by *Gene Tan*, Director of the National Library of Singapore. President of the Library Association of Singapore (LAS), Director of Singapore Memory Project. He spoke about librarian's skills, knowledge sharing, innovation, professional development, the new library, the unlibrary and the library within a library. Speakers included *Robin Kear*, Liaison Librarian at the University of Pittsburgh, international instructor, speaker and writer who spoke about strategizing your

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international librarianship career. *Heikki Marjomaa*, Event-coordinator, Department of Events and Marketing, Helsinki City Library and Member of the Nordic Gamebrarians spoke about innovation, creativity, Library 10, new librarians and games in libraries. The recording of this session is available at https://ala.adobeconnect.com/_a1087453682/p8vrs3hmzwk/?launcher=false&fcsContent=true&pbMode=normal

The second session of the series was held on April 16 and it was keynoted by *Sinikka Sipilä*, IFLA President Elect and Secretary General of the Finnish Library Association. She spoke about her Presidential theme, "Strong Libraries, Strong Societies," advocacy, how IFLA works and how to join. *Susanne Riedel*, former President of the German Library Association for Library Professionals and Head of Support Team Publication Services at the Electronic Services Department at St. Bielefeld University spoke about professional development, intergenerational librarianship, mentoring, librarians and change. *Kate Byrne* from the University of New South Wales and Program Coordinator of the International Librarians Network based in Australia share news about building new professionals communities. The recording of this webinar can be found at https://ala.adobeconnect.com/ a1087453682/p4t0s19czc1/?launcher=false&fcsContent=true&pbMode=normal. A storify summary was compiled at https://storify.com/npsig/newlibgc-april-2013-webinar.

These free quarterly webinars feature issues of interest to new librarians, library associations and library schools, library-decision makers, and all library workers. This is a great opportunity for membership participation via new worldwide online programming.

The topics for the webinars were compiled from surveys, Proceedings from CPDWL Satellite Conference for WLIC 2012, topics presented by speakers during the NPSIG and MLAs program at the WLIC 2012 in Helsinki, NPSIG working group, and new librarians' forums, listservs and online spaces.

Two other quarterly webinars are planned for the rest of the year, one on July 16 and the other on October (the exact date will be announced at a later time).

The webinars are archived, therefore you can join them, ask questions and participate in conversations with international colleagues live, or you can listen to them later, anywhere at any time. For more information about the 2012 'New Librarians Global Connection: best practices, models and recommendations' series, visit http://npsig.wordpress.com/webinars/

Questions and requests for information: Loida Garcia-Febo, Series Coordinator, loidagarciafebo@gmail.com

Book tip, from Catharina Isberg
Beyond the mind trap. Author: Magnus Dalsvall, Kjell Lindström

I read this book and thought – this is something everyone should read! It describes much of the frustration in daily working life and why we try to meet the quick changing, global environment with increased control and bureaucracy. We are all raised with the view of hierarchical organizational structures, but today it looks different. The organizational landscape is built by different types of organizations and there is not a clear hierarchical structure left any more. If you want to reflect and learn more about this – read *Beyond the mind trap*!

Cut from the book web page:

""Beyond the Mind Trap" addresses a fundamental challenge for organisations today and in the future.

The book describes a mind trap that is created in the turning-point between ingrained perspectives and the new requirements of today's modern organisational systems, leaders and co-workers. The mind trap causes enormous frustration, resulting in uncommunicative, over-controlling and bureaucratic organisations and overturned managerial and leadership roles. The book gives you a number of tips on how to handle mind traps in your organisation. The authors also describe likely perspectives on future organisations, leadership and HRM issues."



Continuing Professional Development and Workplace Learning



Workshop

Taking Charge of your Career



Don't miss it in Singapore!

August 21, 11.45 - 13.45