

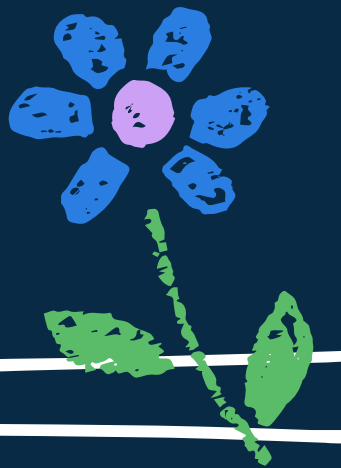
HOW TO BUILD EFFECTIVE SYSTEM OF THE WORKPLACE LEARNING IN YOUR LIBRARY? INSPIRE AND ENGAGE! 5 LIFE HACKS FROM RUSSIA

#1

CPDWL SC Russian Members: translated the full text of CPDWL Guidelines into Russian. Developed methodology for its practical use in Russian Libraries.

#2

Library Staff: exercise self-reflection and develop individual learning plan for the year.



#3

HR: Monitor the staff re-training needs and evaluate the results of training; ensure coaching and mentoring; organize internships for new employees.



#4

Educational bodies of the libraries: provide accessible resource of face-to-face and distant learning; monitor external CPD resources and deliver information to the staff.



#5

Head of institution: create a "talent pool" system to fill in the leading positions in the institutions, projects and working groups.
Head of department: develop customized incentive system to foster CPD.

